

## **Anti-slavery and human trafficking statement for financial year 2017-2018**

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and sets out the steps that TWI Ltd, as part of the TWI Group of companies, has taken, and continues to take, to ensure that neither modern slavery nor human trafficking takes place within our business or supply chain.

Modern slavery is an abuse of human rights; it encompasses slavery, servitude, human trafficking and forced labour. TWI has zero tolerance of any form of modern slavery. We are committed to acting ethically, and with integrity and transparency, in all business dealings and expect the same high standards of our suppliers.

### **About TWI**

TWI is a world expert in engineering, materials and joining technologies, committed to helping companies all over the world achieve their most critical objectives, through the provision of advice and know how in design, fabrication, failure analysis and integrity management. The nature of TWI's activities requires the sourcing and purchasing of a wide range of materials and services.

TWI currently operates from 5 UK and 13 overseas facilities serving over 1800 industrial member companies across 70 countries.

### **Risk Assessment**

TWI's success is dependent on the provision of technically demanding services by highly skilled, qualified people. In general, we believe the risk of modern slavery in our business and supply chain is low. Despite this, TWI acknowledges that there is a recognised risk that modern slavery could affect our supply chain, particularly for laboratory equipment, clothing and personal protective equipment. This risk is increased for low cost, uncertified items. For this reason, such items are only purchased from reputable organisations, giving guaranteed conformance with relevant international standards.

### **Policies and Procedures**

TWI has a number of policies and procedures relevant to the prevention of human slavery, including:

- Corporate (organisational) governance
- Recruitment
- Ethics (including anti-bribery and corruption)
- Whistleblowing
- Corporate Social Responsibility in accordance with BS ISO 26000:2010

### **Supply Chain**

All suppliers are required to comply with TWI Ltd's conditions of purchase which include the clear declaration that "None of the deliverables under the contract were manufactured or assembled by a work force made up, in whole or in part, of slave, child or any other form of forced or involuntary labour." All suppliers are required to ensure that their company conforms to our terms of business. We reserve the right to audit any of our suppliers for conformance. If we were to find evidence of a failure to comply we will take immediate action, which will include terminating our relationship with the relevant supplier if appropriate.

### **Training**

All staff are made aware of the policies relating to modern slavery and are actively encouraged to report any concerns.

Authorised by the Executive Board and signed on its behalf



30 Nov. 2017

Chief Executive

dated