

## **TWI Group Health, Safety & Environmental Policy**

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It is the aim of the TWI Group (comprising TWI Ltd, The Test House Cambridge, Plant Integrity and TWI Certification Limited all hereafter referred to as 'TWI') to cause zero harm as a result of its business activities. It is, therefore, the policy of TWI to ensure, so far as is reasonably practicable, the health, safety and welfare of all employees whilst at work, and all other persons who may visit TWI sites. TWI will also manage its activities so as to ensure that appropriate care is taken to protect the environment in a manner that is acceptable to the local communities. To achieve these aims TWI has implemented a policy of conducting its work within a formalised Management System which complies with BS ISO 45001 and BS EN ISO 14001. The Executive Board is committed to the policy and the co-operation of employees is vital to ensure its successful implementation.

All employees are made aware of this policy statement at the commencement of their employment. Any subsequent updates of this policy will be communicated to employees through the internal communication channels.

All employees have individual responsibilities for ensuring strict compliance with any health, safety and environmental procedure or code of practice, and to co-operate with management to continually improve health, safety and environmental standards.

TWI will achieve its health, safety and environmental policy by:

- Preventing injuries, ill health and environmental damage through robust hazard identification, risk assessment and risk control.
- Complying with all relevant legislation and other requirements.
- Preventing pollution.
- Reducing waste.
- Managing energy usage.
- Assisting member companies to improve their environmental performance by means of advice provided and work conducted on their behalf.
- Working to continually improve its health, safety and environmental management and performance by setting and regularly reviewing objectives and targets and developing and implementing plans to achieve them.
- Providing appropriate training to all staff.
- Promoting the recognition of health, safety, welfare and environmental issues, through consultation of the HS&E committees and the HS&E Manual.

The statutory duty of employees is:

- To carry out their duties in a safe manner, with due regard to the health and safety of themselves, their colleagues, visitors, members of the public and to the environment.
- To promptly report any defects or hazards that may affect the health, safety or the environment to their line manager or representative of employee safety.
- To promptly report any incidents, which have led, or could have led, to an injury to a person, damage to equipment or property or to an adverse effect on the environment
- To wear any personal protective equipment identified and supplied for their work.
- To co-operate with management to enable the company to comply with the requirements of health, safety and environmental legislation.
- Not to interfere with anything provided in the interests of health, safety, welfare or the environment.
- To stop what they are doing and seek further advice if they do not feel safe and to support any contractor to do the same.

The health, safety and environmental policy, objectives and targets are available to the public.



Signed:

**TWI Group Chief Executive.**