

# TWI Health, Safety & Environmental Policy

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The Welding Institute Group (TWI) provides research, consultancy, training and certification services in materials, joining and integrity on behalf of its Members. TWI aspires to be a leader in safe and sustainable research. TWI is committed to conducting its business in a way that minimises risks to health, safety and environment (HSE). Our goal is to create a workplace where we cause zero harm to people, no damage to equipment, and where we minimise our impact on the environment and prevent pollution. Everyone who works for, or on behalf of, TWI is responsible for ensuring that the requirements set out in this policy are fully met in all aspects of our business.

## To achieve this, we will:

1. Always fulfil all compliance obligations, including the law and TWI procedures.
2. Set HSE objectives and monitor key performance indicators (KPIs).
3. Provide visible and effective HSE leadership, and clear staff and sub-contractor accountability for managing HSE risk.
4. Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
5. Ensure that all employees and sub-contractors are aware of their HSE responsibilities and have appropriate HSE competencies and behaviours.
6. Train our employees to develop HSE competence and organisational capability.
7. Work to eliminate hazards and reduce HSE risks.
8. Identify HSE critical equipment and ensure that it is properly designed, installed, tested, operated and maintained.
9. Engage and consult with staff to enable continuous improvement of our HSE management system and controls, by investigating and learning from HSE observations and incidents, coupled with performance monitoring and periodic audits.
10. Communicate openly and effectively on HSE and respect the opinions of interested parties.

Taking responsibility for safety and sustainability is at the heart of TWI's values. Everyone at TWI or working on our behalf is empowered to "Stop" any activity they observe to be unsafe. We will reward those who prioritise HSE and take action when that priority is compromised.



**Aamir Khalid**  
**TWI Group Chief Executive**