



Job Description

Job details

Job Title:	General Site Maintenance Operative	Reports to (Job Title):	Andrew Harrington
Job profile:	Craftsperson		

Description of role

TWI are seeking a self-motivated individual to be responsible for the general landscaping and outside maintenance. Providing a great first impression to our members, customers, visitors and staff is integral to the organisation. This role is pivotal in ensuring our extensive grounds are continually maintained to the highest standard. In addition there will be a requirement to assist the in-house maintenance team and support the business with various tasks as and when required.

Person specification

Criteria	Essential	Desirable
Qualifications		
Skills	<ul style="list-style-type: none"> • Use of commercial landscaping machinery • Forklift Driving experience • MEWP Licence 	
Specific relevant experience	<ul style="list-style-type: none"> • Background in landscaping on a large commercial scale. 	<ul style="list-style-type: none"> • Experience in other maintenance disciplines.
Competencies aligned to Organisational values	<ul style="list-style-type: none"> • Team Work • Taking Responsibility • Adaptability 	

TWI Culture

As one of the world's leading independent research and technology organisations, we are committed to attracting, motivating and retaining the best talent from around the world. Our goal is to develop the next generation of experts to address future industry challenges.

We are committed to creating a culture that recognises and respects the differences between people while valuing the contribution everyone makes to TWI. The diversity of our staff and students makes a positive and important contribution to our continuing success.

TWI offers a comprehensive training programme, incorporating both in-house and external courses to support staff development.

TWI Values:

Our six values provide a point of reference for the way we expect our people to operate and behave.

- **Inclusion:** Valuing the contribution from every individual, creating value for our customers
- **Teamwork:** Building effective working relationships, we accomplish more together
- **Adaptability:** Engaging positively with change to meet the needs of the business
- **Taking Responsibility:** Achieving our objectives and personal development
- **Innovation & Expertise:** Championing new ideas and sharing knowledge to solve industry problems
- **Customer Focus:** Building trusting relationships with our customers